New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line # **SECTION I: Parties and Term of Contracts** Public Employer: Borough of Avalon County: Cape May County 1 Number of Employees in Unit: 15United Independent Union Local 1 **Employee Organization:** 2 Jan. 1, 2014 - Dec. 31, 2016 Jan. 1, 2017 - Dec. 31, 2019 Base Year Contract Term: **New Contract Term:** 3 SECTION II: Type of Contract Settlement (please check only one) Contract settled without neutral assistance Contract settled with assistance of mediator Contract settled with assistance of fact-finder Contract settled with assistance of super-conciliator If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No **SECTION III: Salary Base** The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases. 215,481.95ع 9 Salary Costs in Base Year 10 Longevity Costs in Base Year 215,481.95 11 **Total Salary Base** SECTION IV: Salary Increases for Each Year of New Agreement* Year 5 Year 2 Year 3 Year 4 Year 1 12 Effective Date 1/1/2017 1/1/2018 1/1/2019 (month/day/year) Cost of Salary 5,795.94 13 11,809.64 4.545.83 Increments (\$) 14 Salary Increase Above Increments (\$) Longevity Increase (\$) 15 Total \$ Increase 16 5.795.94 11,809.64 4,545.83 (sum of lines 13-15) New Salary Base (\$) 17 227,291.59 231,837.42 237,633.36 18 Percentage increase 2.5 2.0 |5.48 % % % over prior year

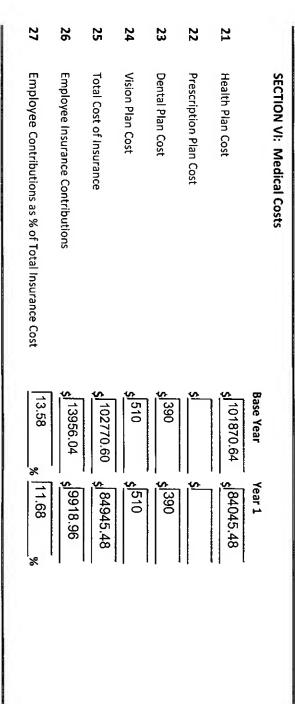
^{*}If contract duration is longer than five years, please add an additional page.

	Employer: Borough o	
	gh of Avalon	
	mployee Organization:	
	United Independent Union Local 1	
- Contamination	Page 2	

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

20	19
Totals(\$):	19 Item Description N/A
	Base Year Cost (\$)
	Year 1 Increase (\$)
	Year 2 Increase (\$)
	Year 3 Increase (\$)
	Year 4 Increase (\$)
	Year 5 Increase (\$)

^{*}If contract duration is longer than five years, please add an additional page.



Page 2 of 3 (complete all pages)

Employer: Borough of Avalon	Employee Organization:	Employee Organization: United Independent Union Local	Page 3
Section VI: Medical Costs (continued)			
28 Identify any insurance changes that were included in this CNA.	included in this CNA.		
The parties agreed that the Borough would provide, as a base plan, the NJ Direct 15 Plan, not the	uld provide, as a base	plan, the NJ Direct 15 Plan, not	the
NJ Direct 10 Plan. In addition, the parties agreed that the Borough could satisfy its obligation to provide the NJ Direct 15 Plan with the NJ Direct 2030 Plan together with a Flex Payment Card.	es agreed that the Boro	ough could satisfy its obligation to ether with a Flex Payment Card.	

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: James Craft

Position/Title: CFO
Signature: 5/2/17

Date:

form to: contracts@perc.state.nj.us Send this completed and signed form along with an electronic copy of the contract and the signed certification

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016